



## **BYLAWS**

**Mountain Rise United Church of Christ  
2 Mountain Rise  
Fairport, New York 14450**

### ARTICLE I. Name and Location

The name of this church is Mountain Rise United Church of Christ (MRUCC), located in the Town of Perinton, State of New York.

### ARTICLE II. Mission

Mountain Rise United Church of Christ strives to be an open and affirming gathering of Christ's followers welcoming all to the journey of faith with creative worship, caring community, learning, and service to God, one another, and the world.

### ARTICLE III. Covenant

As members of Mountain Rise United Church of Christ, we covenant to honor and support our church's mission, to share in the life and work of the church, to seek justice and peace, to care for one another and the Earth, and to walk humbly together, listening for the voice of a still-speaking God.

### ARTICLE IV. Relationship with the United Church of Christ

- A. This church is a part of the United Church of Christ and sustains that relationship as described in the Constitution of the United Church of Christ. Reports to the bodies of the United Church of Christ will be submitted when requested.
- B. To support our Covenant with the United Church of Christ, Delegate(s) and Alternate(s) from this congregation will be elected each year by the Council to represent MRUCC at the meetings of the New York Conference of the United Church of Christ, the Genesee Valley Association, and National United Church of Christ Synod as provided in the constitutions of these bodies.
- C. The congregation will seek to contribute regularly towards the support of Our Church's Wider Mission of the United Church of Christ as administered by its ministries, the New



York Conference of the United Church of Christ, and the Genesee Valley Association,  
UCC.

## Article V. Members and Friends

- A. MRUCC welcomes everyone to participate fully in the worship, activities, and fellowship of the church. Everyone is encouraged to participate in all areas of interest to them. The sacraments of baptism and communion are offered to all who desire them. Members and friends share the values expressed in the MRUCC mission statement and share the responsibility to participate in the development, implementation and evaluation of the programs and ministries of the church.
1. The status of Active Member is open to any individual who is participating in the activities of the church, supporting the church through their time and means, and who publicly affirms the covenant of MRUCC. Anyone seeking to become a member is asked to attend either a confirmation course (youth) or new member sessions led by the pastor(s) and lay leaders. The signing of the Book of Membership completes the formal act of becoming a member.
  2. The status of Active Friend is open to any interested individual who shares the values expressed in the mission statement, has provided their contact information to the minister or the church office, and is participating in activities of the church and is supporting MRUCC through their time and means.
- B. Active Members and Active Friends have all the same rights, except only Active Members may serve in the following elected positions: Council Chair, Vice Chair, Past Council Chair, Property Chair, Treasurer, Finance Chair, and Financial Secretary.
- C. Records of Members and Friends
1. For official recording purposes, the Registrar maintains the lists of Active Members, Inactive Members, Former Members, Active Friends, Inactive Friends, and Former Friends. The Registrar, the Pastor(s), and the Financial Secretary will together review and revise the lists prior to the Annual Meeting deadlines. **The list of record for all official reports is the combination of the Active Members List and the Active Friends List.**
  2. An Inactive Member or Inactive Friend is a Member or a Friend who has not been in communication with the church within the past two years. Communication with the church is defined as attendance in worship, congregational activities, financial support, or verbal/written contact with a Pastor initiated by the individual.



3. A Former Member or Former Friend is an individual who has transferred membership to another church, requested their name be removed from the Active Members or Active Friends list, or who has died.
4. Any member may, on their own request, be granted a letter of transfer. If wishing to join a body not in fellowship with this church, they may be granted a Certificate of Church Membership.
5. A request for a letter of transfer or dismissal will be received by the Pastor(s), and the Registrar will issue the appropriate letter.

#### ARTICLE VI. Congregational Meetings

- A. Everyone is welcome to attend meetings of the congregation. Active Members and Active Friends assembled in a congregational meeting have the right to vote and are the governing body of the church who exercise the right of control in all its affairs, subject however, to the Laws of the State of New York relating to ecclesiastical corporations.
- B. Meetings
  1. At least fourteen (14) days notice of all congregational meetings must be given to the congregation.
  2. Mountain Rise Parliamentary Guidelines in the Mountain Rise Policy & Procedure Manual will be followed.
  3. Motions at congregational meetings are passed with a simple majority of those present when quorum is present. Quorum is defined as ten percent (10%) of the Active Members and Active Friends list. If a meeting does not achieve quorum, additional attempts to have an official meeting must be made.
  4. A congregational meeting will be held in the month of June for the primary purpose of presenting annual reports and for a congregational vote on the yearly slate of candidates for elected positions. The annual reports and slate of candidates will be available for congregational review at least two weeks in advance of the Annual Meeting.



5. The Annual Financial Meeting of the church will be held no later than February 14 for the primary purpose of presenting the budget for congregational approval. The budget will be available for congregational review at least two weeks in advance of the Annual Financial Meeting. The fiscal year of the church ends December 31.
6. Special congregational meetings may be called by the Council or by a petition to the Council signed by not less than ten percent (10%) of the active members and friends of the congregation. The Council will call such meetings within three weeks from the receipt of the petition and with a two week notice to the congregation.

#### ARTICLE VII. Ministry Committees of the Church

- A. There are five Ministry Committees: Faith Formation, Fellowship, Service and Advocacy, Spiritual Life and Worship, and Caring Connections. The Ministry Committees work cooperatively with each other and the Governance Committees to fulfill the mission of the church and implement the annual priorities established by the Council. Each Ministry Committee may form new teams to execute their programs and activities or in response to new initiatives. Each Ministry Committee is responsible for the coordination of its teams.
- B. The Ministry Committees will each provide an annual written report to the congregation. These reports will be submitted at least one month prior to the Annual Meeting for inclusion in the Annual Report. Each Ministry Committee will review its section of the Mountain Rise Policy and Procedure Manual annually and notify Council of updates. Each committee will conduct an annual self-assessment.
- C. The five Ministry Committees and their primary activities are:
  1. Faith Formation Ministry Committee  
The Faith Formation Ministry Committee is authorized and empowered to provide for children, youth, adults, and families:
    - a. opportunities for learning and reflecting on Christian Scriptures, history, and values.
    - b. opportunities for experiencing, understanding, and reflecting upon a variety of faith practices.
    - c. exploration and appreciation of other religious traditions and beliefs.
    - d. activities and experiences to foster awe of and care for God's creation.



This may be accomplished through but is not limited to:

- a. providing experiences in faith formation.
- b. developing programs and activities with and for all age groups and families.
- c. recruiting, training, and supporting leaders and teachers.
- d. providing confirmation for young adults.
- e. maintaining supplies used for faith formation activities, including the library.
- f. providing opportunities for retreats and spiritual growth.

## 2. Fellowship Ministry Committee

The Fellowship Ministry Committee is authorized and empowered to provide opportunities for the congregation to become better acquainted and to encourage and create various opportunities for social interaction and engagement.

This may be accomplished through but is not limited to:

- a. activities for children, youth, and/or adults which foster community and spiritual development.
- b. hospitality for members, friends, and visitors at worship, church services, and other events.
- c. the creation of a church home with support for all members, friends, and visitors.
- d. coordinating the new membership process for prospective members.
- e. providing contact information from visitors to the Church Secretary

## 3. Service and Advocacy Ministry Committee

The Service and Advocacy Ministry Committee is authorized and empowered to encourage and mobilize all church participants in active response to God's call to serve people in need and advocate for justice, peace, and harmony in the world.

This may be accomplished through but is not limited to:

- a. our involvement in the mission efforts of the United Church of Christ.
- b. the extension of church mission to the community and the world, including the allocation of church donations.
- c. participating in ecumenical mission projects.
- d. teaching how to be an advocate for justice and peace while enhancing awareness of and communication on justice and peace issues in the world.

## 4. Spiritual Life and Worship Ministry Committee



The Spiritual Life and Worship Ministry Committee is authorized and empowered to provide for a variety of spiritual growth and worship opportunities for the congregation.

This may be accomplished through but is not limited to:

- a. planning and support for worship services, weddings and memorial services.
- b. providing opportunities for children and youth participation in worship services.
- c. providing a music ministry for the church.
- d. arranging sanctuary decor for worship services.
- e. providing spiritual growth opportunities.

#### 5. Caring Ministry Committee

The Caring Ministry Committee is authorized and empowered to oversee and help the Caring Ministry teams (such as Stephen Ministry) in offering emotional, spiritual, and material support for the MRUCC congregation.

This may be accomplished through but is not limited to:

- a. supporting individuals and families by listening, being in touch, and helping with their needs.
- b. thoughtful prayer.
- c. training and continuing education.

#### D. Organization of Ministry Committees

1. Committee Membership - Each Ministry Committee is composed of a Chair, representatives from the committee's teams, and participants of the church who commit to regularly attend committee meetings and help do the work of the committee. Committee members may serve consecutive one-year terms, but each Ministry Committee is encouraged to recruit at least one new member each year to ensure rotation in membership. At least one pastor will serve as an ex officio member of each Ministry Committee. Committee members will be responsible for reporting to Council information as deemed necessary.
2. Committee Teams - A Ministry Committee may, if desired, form teams to accomplish the various responsibilities of the committee. Each team will be composed of church participants who have the desire and ability to help perform the work of the team. Team leaders will be chosen or confirmed annually by members of their respective teams and may serve any number of consecutive one-year terms.



### 3. Committee Leadership

- a. The chair of each Ministry Committee will be chosen annually by its members. Ministry Committee chairs may serve any number of consecutive one-year terms beginning on September 1st each year.
- b. The chair will be mindful not only of the Ministry Committee's areas of responsibility, but also how the committee's work supports the annual priorities, the mission of the church, and integrates with the work of other Ministry Committees. The chair's responsibilities include:
  - i. calling at least four meetings per year.
  - ii. setting meeting agendas.
  - iii. maintaining a list of committee members.
  - iv. coordinating with team leaders.
  - v. communicating monthly with other ministry committee chairs to coordinate activities.
  - vi. regularly communicating with the Pastor(s) of the church for mutual guidance and support.
  - vii. providing a yearly report to the congregation.
  - viii. maintaining the committee's section of the Policy and Procedure Manual.
  - ix. submitting an annual budget request to the Finance Chair.

## ARTICLE VIII. Council

- A. Council, as the executive body of the church, is authorized and empowered by the congregation to carry out the following responsibilities in faithful adherence to the mission of the church:
  1. envision and articulate the mission and goals within the church and the greater community by developing yearly priorities as well as long-range plans.
  2. engage the congregation and church committees in this envisioning process.
  3. maintain accurate records of all Council proceedings, and make minutes available to the congregation.
  4. create, monitor and maintain a record of church-wide policies.
  5. utilize annual reports and self-assessments of church committees to develop, revise, and evaluate strategies and priorities.
  6. submit an annual budget request for Council expenditures to the Finance Chair.
  7. provide reports, as appropriate, for congregational meetings.
  8. present an annual budget to the congregation for its approval.
  9. approve and authorize emergency expenses or actions as necessary.



10. approve and authorize all fundraising.
  11. approve replacements for mid-term elected position vacancies.
  12. receive reports from the Endowment Committee and take such actions as detailed in the Endowment Fund Policy.
  13. create ad hoc committees as necessary.
- B. The Council will consist of seven elected positions: Chair, Vice Chair, Council Secretary, Communication Chair, and three At-Large Council Members elected by the congregation. All Council members may be members or friends except for Chair and Vice Chair who must be members. The Pastor(s) are non-voting ex officio members of the Council. No Council member will serve as a chair on another committee except for the Communications Chair. Four of the voting members will constitute a quorum. All Council members will begin their terms on September 1st each year. The Council may add additional non-voting individual(s) to the Council as needed to fulfill its responsibilities.
- C. The Council will meet at least once every month (except July or August). Council meetings are open to all church participants. Special Council meetings may be called at the discretion of the Chair. Mountain Rise Parliamentary Guidelines in the Mountain Rise Policy & Procedure Manual will be followed. With a majority vote, Council may utilize executive session to promote honest discussion and to preserve confidentiality and the rights of individuals. Executive session must be noted in the minutes and voting can not occur during executive session.

#### ARTICLE IX. Governance Committees

- A. There are six Governance Committees: Church & Pastor(s) Committee, Nominating Committee, Finance Committee, Property Committee, Communications Committee, and Endowment Committee. The Governance Committees are administrative committees that work cooperatively with each other and the Ministry Committees to fulfill the mission of the church and implement the annual priorities established by the Council.
- B. Each Governance Committee is responsible for maintaining its section of the Mountain Rise Policy and Procedure Manual. Each committee will review its section on a yearly basis. Each committee will meet quarterly or as needed to manage their responsibilities in accordance with their specific committee policy. Each committee will provide a summary report to Council for the Annual Congregational Meeting and provide other reports and proposals to Council and the congregation as needed or requested. Each committee will submit an annual budget request to the Finance Chair. Each committee will conduct an annual self-assessment.





1. Church & Pastor(s) Committee is authorized and empowered to fulfill the following responsibilities:
  - a. promote and maintain an effective relationship between the Pastor(s) and the congregation.
  - b. develop and conduct an annual evaluation process for each Pastor utilizing congregational feedback and self-assessment by the Pastor.
  - c. coordinate a congregational survey and annual self-assessments conducted by church committees, staff, and Council members for utilization by the Council and church committees.
  - d. review annual evaluations of employees conducted by the Senior Pastor.
  - e. consult with Pastor(s) with regard to their personal and professional needs.
  - f. work with the Finance Committee to develop appropriate adjustments in salaries.
  - g. advocate for any needed adjustments in working conditions.
  - h. monitor the Pastoral Relations team(s).
  - i. oversee the Conflict Management Process, when needed.
  - j. give support and direction to members in discernment or seeking ordination.

Committee members will include the Chair of Church & Pastor(s) Committee, two representatives from two different Ministry Committees selected by the Church & Pastor(s) Chair, and one at-large member elected by the congregation. Church & Pastor(s) Committee members may not serve on a Pastoral Relations team.

2. The Nominating Committee is authorized and empowered to fulfill the following responsibilities:
  - a. maintain a list of positions with skills desired and responsibilities required that is available to the congregation.
  - b. ensure public notice of all open elected positions with the skills desired and responsibilities required at least two months prior to the June meeting.
  - c. identify candidates for elected positions through recruitment and nominations from the congregation and committee leadership.
  - d. create and present a yearly slate of candidates for the elected positions.

- e. recruit individuals to fulfill mid-year vacancies in elected positions.

Committee members will include the Nominating Committee Chair, the Vice Chair, and one at-large member elected by the congregation.

3. The Finance Committee is authorized and empowered to fulfill the following responsibilities:

- a. develop the annual budget.
- b. monitor the approved congregational budget.
- c. provide Council with the financial implications of proposed projects, policies, and long range planning.
- d. create and implement an Annual Pledge Campaign.
- e. fulfill specific financial tasks by appointing individuals with the needed skills.

Committee members will include Finance Chair, Council Chair, Financial Secretary, Treasurer, and one at-large member elected by the congregation.

4. The Property Committee is authorized and empowered to fulfill the following responsibilities:

- a. maintain building, grounds, and equipment owned by the church.
- b. supervise internal and external usage of property, including lease agreements, insurance, contracts, and building codes.
- c. establish and maintain a long range plan for property.
- d. provide Council with research and expertise for proposed capital projects.
- e. fulfill specific property tasks by appointing individuals/teams with the needed skills.

Committee members will include Property Chair and one at-large member elected by the congregation. The Committee may add additional individuals to the Committee in order to fulfill its responsibilities.

5. The Communications Committee is authorized and empowered to fulfill the following responsibilities:

- a. create processes to collect and disseminate information consistently and efficiently.
- b. streamline the flow of church communications in all formats in coordination with the Church Secretary.
- c. establish a plan to maintain updated content on church website and social media sites.
- d. serve as a resource and support for the communication needs of the committees and congregation by listening and facilitating those needs.
- e. develop and maintain relationships with local media outlets to increase the church's message in the community.
- f. assist in communication efforts with local and national ecumenical and interfaith organizations.
- g. fulfill specific communication tasks by appointing individuals/teams with the needed skills.

Committee members will include the Communications Chair and one at-large member elected by the congregation. The Committee may add additional individuals to the Committee in order to fulfill its responsibilities.

6. The Endowment Committee is authorized and empowered to fulfill the following responsibilities:

- a. manage and administer the endowment funds of the church as outlined in the congregation-approved Endowment Fund Policy.
- b. submit to Council, for approval, recommendations regarding changes in investment policy, investment restrictions, or investment management.
- c. provide semi-annual reports to the Council and to the congregation.
- d. provide the congregation with information about the Endowment Funds and the benefits of planned giving.

Committee members include five voting members elected by the congregation and two ex officio members (Senior Pastor and Treasurer). The voting members serve three-year terms, staggered as described in the Endowment Fund Policy.

#### ARTICLE X. Elected Positions and Trustees

- A. Positions to be elected by the congregation are: Council Chair, Vice Chair, Past Council Chair, Council Secretary, Communications Chair, Nominating Chair, Church

& Pastor(s) Chair, Finance Chair, Treasurer, Property Chair, Financial Secretary, Registrar, three At-Large Council Members, Endowment Committee members, and five At-Large Governance Committee members.

- B. Public notice of all open positions with the skills desired and responsibilities required will be posted at least two months prior to the June meeting. The Nominating Committee will present a yearly slate of candidates for elected positions. Nominations may also be submitted by members and friends with approval by the nominee and a second by another member or friend at least three weeks prior to the June meeting. Public notice of all nominees with their qualifications will be given at least two (2) weeks prior to the election at the Annual Meeting in June.
  
- C. Elections will occur at the Annual Meeting in June with terms beginning September 1st.
  - 1. A new Vice Chair will be elected annually for a three-year term. The Vice Chair will serve as Chair in the second year and Past Council Chair in the third year.
  - 2. The Treasurer, Finance Chair, and Property Chair will serve three-year terms, staggered one year apart.
  - 3. The Council Secretary, Financial Secretary, Communications Chair, Nominating Chair, Church & Pastor(s) Chair, and the Registrar will serve three-year terms.
  - 4. Endowment Committee members will serve staggered three-year terms.
  - 5. All At-Large Council and At-Large Governance committee members will have a term of one year.
  - 6. All elected individuals will serve no more than two complete consecutive terms in a particular position.
  - 7. A vacancy during the term of any elected position will be temporarily filled by a vote of the majority of Council until the next congregational meeting, at which time the congregation will elect an individual to fill the balance of said term.
  
- D. Duties of Elected Positions – Specific responsibilities for all elected positions are detailed in the Mountain Rise Policy and Procedure Manual.

1. Council Chair: Presides over all Council and congregational meetings. The Chair prepares the agenda and ensures the execution of all resolutions by the appropriate person or committee. The Chair serves as a member of the Finance Committee and as a Trustee.
2. Vice Chair: Serves on Council, learns the duties of the Chair, and assists the Chair. In the absence of the Chair, the Vice Chair performs the duties of the Chair. The Vice Chair is a member of the Nominating Committee and serves as a Trustee.
3. Past Council Chair: Serves as a Trustee.
4. Council Secretary: Keeps a faithful record of the proceedings of the Council and congregational meetings called by Council. The Council Secretary maintains the official record of these meetings.
5. Communications Chair: Directs the activities of the Communications Committee and develops an annual communications budget. The Communications Chair serves as a member of Council.
6. At-Large Council Members: Fully participate in fulfilling the responsibilities of Council.
7. Finance Chair: Directs the activities of the Finance Committee, produces monthly finance reports, and submits the annual budget proposal. The Finance Chair serves as a Trustee.
8. Financial Secretary: Receives all monies coming into the church including offerings, contributions, and other income and allocates monies to the proper accounts. The Financial Secretary keeps an accurate and confidential account for each contributor and provides monthly reports to the Finance Chair on the overall status of income. The Financial Secretary works with the Registrar to review member and friend records annually and serves as a member of the Finance Committee.
9. Treasurer: Disburses all payments at the direction of authorized personnel or on order from the Council. The Treasurer keeps accurate records of all spending. The Treasurer receives a statement of deposit of all monies from

the Financial Secretary and sees that such monies are properly recorded. The Treasurer submits a monthly report to the Finance Chair. The Treasurer serves as a member of the Finance Committee and as a Trustee. The Treasurer serves as an ex officio member of the Endowment Committee and performs duties for the Endowment Funds as described in the Endowment Fund Policy.

10. Registrar: Maintains church records of members, friends, children, birth dates of children, baptisms, marriages, funerals, deaths, transfers and all other pertinent data which the Council may otherwise specify or require. The Registrar updates and organizes all member and friend lists after the annual review. The Registrar provides an annual report to the congregation. The Registrar ensures all new members sign the Book of Membership. The Registrar shall assemble, preserve, and make available the historical record of the church.
11. Property Chair: Directs the activities of the Property Committee, develops an annual property budget proposal, and signs needed contracts/agreements. The Property Chair serves as a Trustee.
12. Church & Pastor(s) Chair: Directs the activities of the Church & Pastor(s) Committee, including the annual evaluation process of the pastor(s) and oversight of the Pastoral Relations team(s).
13. Nominating Committee Chair: Works with the Nominating Committee members and related committees to fill open elected positions.
14. Endowment Committee Members: Fulfill the responsibilities outlined in the Endowment Fund Policy as approved by the congregation.
15. At-Large Governance Committee members: Participate in fulfilling the responsibilities of their respective governance committees.

#### E. Duties of the Trustees

1. New York State law governing ecclesiastical corporations requires that Trustees serve as legal entities of the church and as stewards of the church's

property and assets. Trustees are designated in multiples of three, serving three-year terms staggered one year apart. Six elected positions serve as Trustees: the Vice Chair, Council Chair, Past Council Chair, Finance Chair, Treasurer, and the Property Chair.

2. The Trustees provide or authorize signatures for legal contracts. The Trustees are responsible for ensuring that the church's finances are audited at least once every three years by an independent auditor. Specifics for fulfilling the trustee responsibilities are included in the Mountain Rise Policy and Procedure Manual.
3. MRUCC may in its corporate name sue or be sued, acquire by purchase, gift, devise, request or otherwise and own, hold, invest, reinvest, or dispose of property both real and personal for such work as the church may undertake, and may purchase, own, receive, hold, manage, care for, and transfer, rent, lease, mortgage or otherwise encumber, sell, assign, transfer and convey such property for the general purposes of the church: it may receive and hold in trust both real and personal property and invest and reinvest the same and make any contracts for promoting the objects and purposes of the church.
4. Upon dissolution of MRUCC, its assets and all property and interests of which it will then be possessed, including any devices, bequest, gift, or grant contained in any will or other instrument, in trust or otherwise, made before or after such dissolution, will be transferred to the New York Conference of the United Church of Christ.

## ARTICLE XI. Pastors

### A. Call of a Pastor

1. A pastoral vacancy will promptly be reported to the New York Conference UCC Executive Minister by the Council.
2. The Pastoral Search Committee, created by Council, is authorized and empowered to seek a candidate for an open position of Pastor.

3. The Pastoral Search Committee will seek the support and guidance of the New York UCC Conference Minister or Associate Conference Minister(s) regarding the process for an interim pastor and in selecting a permanent pastor.
4. The Pastoral Search Committee will establish the terms and conditions of the Covenant of Call between the candidate and congregation. The Pastoral Search Committee will present to the church the candidate and the terms and conditions of the Covenant of Call for approval by the membership. Upon approval, a copy of the Covenant of Call will be provided to the New York Conference UCC and the Genesee Valley Association.

#### B. Duties of Pastors

1. Pastors are charged with attending to the spiritual welfare of the church with the assistance of the Council and the Ministry Committees. Pastors welcome newcomers into our fellowship and provide to those interested in joining our church guidance in becoming Active Members or Friends. Pastors preach the gospel, provide leadership and guidance for faith forming activities and the sharing of feelings and insights of participants, and administer the sacraments of Communion and Baptism.
2. Pastors work cooperatively with the Council and the Ministry and Governance Committees to facilitate and coordinate the activities, mission, and goals of the church. Pastors are ex officio members of all committees.
3. Pastors maintain and encourage members of the congregation to develop denominational, ecumenical, and interfaith relationships.
4. Pastors maintain their own personal health and spiritual well-being by reserving personal time for prayer and meditation, reading and educational activities, and participation in activities and groups that provide personal sustenance and support.
5. Each Pastor accepts the support and guidance of their individual Pastoral Relations team and the Church & Pastor(s) Committee. In the event of unresolved conflict between a Pastor and members of the congregation, the Pastor will cooperate with the established Conflict Resolution Process. Discipline of the Pastor will be in conformity with the New York Conference UCC.
6. The Senior Pastor supervises the staff of the church.



### C. Departure of a Pastor

1. The Covenant of Call may be terminated by a Pastor or by action of the Council as stated in the Covenant of Call. The Covenant of Call will provide for at least sixty (60) days notice of termination.
2. The termination procedure will be in accordance with the New York Conference UCC.
3. The Council Chair will send notice of the termination of the Call Agreement to the New York Conference UCC Executive Minister and to the Genesee Valley Association for appropriate action.

### ARTICLE XII. Amendments to the Bylaws

Amendments to the Bylaws may be made at any duly called congregational meeting by a two-thirds (2/3) affirmative vote of the active members and active friends present with public announcement of the text of the proposed amendments having been made two weeks prior to the meeting.

Approved August 1, 2021 Includes amendments passed on June 4, 2023